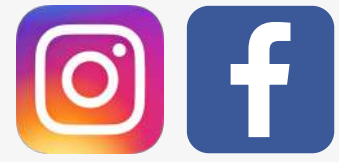


COMBAT AUS



www.combataus.com.au



Overview

The Combat Institute of Australia (CombatAUS) is responsible for managing the elite national High Performance programs for Boxing, Judo and Taekwondo. This innovative and collaborative approach delivers enhanced High Performance outcomes for all three sports by ensuring a dedicated High Performance focus, more secure funding and access to a greater range of performance support services, combined with a stronger collective voice across the industry.

This is a sport-led approach, delivering a sport-owned model. CombatAUS is jointly owned by the National Sporting Organisations (**NSOs**) of Boxing Australia, Judo Australia and Australian Taekwondo. These Member Sports retain strong links to CombatAUS through ongoing input into its overall strategy and by continuing to lead the delivery of underpinning Performance Pathways programs.

All Australian Institute of Sport (**AIS**) High Performance combat sport investment goes directly to CombatAUS, rather than to the NSOs as previously occurred. The NSOs retain responsibility for Pathway Programs and continue to receive any AIS Performance Pathway funding directly. The NSOs continue to deliver and receive any relevant investment for all other organisational activity, including but not limited to participation programs, membership growth and business development.

The NSOs retain direct affiliations with their International Federations, the Australian Olympic Committee, Commonwealth Games Australia, Paralympics Australia and any other similar organisations, with all athletes continuing to represent their respective NSO at international competitions.

This is a collaborative partnership between CombatAUS and Member Sports, aimed at delivering significantly greater collective benefits and success than could be achieved individually.



What is CombatAUS?

A bespoke High Performance organisation to manage, invest and support the daily training environment and competition engagement of Australia's highest categorised combat sport athletes.

Why not keep the previous arrangement of NSO-led, AIS Combat Centre supported programs?

The AIS has strategically re-positioned itself in recent years to take an industry leadership role and removed itself from direct sport program delivery. The AIS Combat Centre was the last piece of the former sport program delivery style model, which no longer fitted in with the new strategic remit of the AIS.

Why change to this approach?

Following the successful AIS Combat Centre pilot in partnership with the NSOs, which saw substantial performance gains internationally, the performance potential of these combat sports is now best maximised and further progressed through this aggregated and targeted approach. This approach will maximise the focus, investment and performance management of world class combat sport athletes, thereby enabling enhanced performance outcomes at major international competitions.

What are the governance arrangements of CombatAUS?

- This is a sport led approach, delivering a sport owned model
- The three NSOs (Boxing Australia, Judo Australia and Australian Taekwondo) are each joint and equal owners
- CombatAUS is governed by a Board of Directors
- A CEO and High Performance Director lead the operations and report to the Board

Does the AIS have any control, or ownership, of CombatAUS?

No. The AIS has re-positioned itself as the lead high performance sport agency and removed itself from any form of sport-ownership or program delivery. As such the AIS needs to distance itself from combat-sport program delivery involvement. The AIS' relationship with CombatAUS is one of investor for High Performance outcomes, as is the case with all other high performance funded NSOs/entities.

Does CombatAUS manage the delivery of the Performance Pathways for these sports?

No. The Performance Pathways and any investment to support workforce and program delivery is retained by the NSOs. The sustainability and success of the NSOs remain critical to the ongoing performance profile of, and the sustainability of outcomes achieved by these combat sports. The connectedness of CombatAUS to each of the respective NSOs is therefore equally critical. CombatAUS supports NSOs with their Performance Pathway strategy and implementation.



What are the benefits of this approach?

There are numerous benefits, but in targeting the most key elements (including but not limited to):

For athletes:

- The scale of investment the National Institute Network is willing to consider for this aggregated concept is greater than through the previous individual NSO-led programs, enabling enhanced investment into athlete training environments and competition needs
- Targeted and uncompromised High Performance focus and expectations; enabling maximal international performance outcomes to be delivered
- Increased ability to access a broader range of performance support services to enhance athlete performance outcomes and to better support athlete wellbeing through and beyond their sporting endeavours

For sport:

- Significantly enhanced advocacy power for combat sports within and beyond the high performance sporting industry, noting that combat sports combined represent +25% of all Olympic medals available
- Greater opportunities for closer involvement and support from the National Institute Network and other key industry partners
- Increased collective investment, enabling greater financial agility to support athlete campaigns directly as they emerge
- Enable NSOs to become more targeted in delivering Performance Pathways programs and maximising other sport-business related initiatives



Are the High Performance Programs for each sport generalised under this approach?

Absolutely not. The strategy and program delivery for each sport is tailored to the specific needs and opportunities of that sport, with the relevant Head Coach/Technical Lead continuing to lead the technical direction of the sport nationally. Each NSO will have input to the selection and retention of their relevant Head Coach/Technical Lead.

What happens with National Teams?

All athletes will continue to represent their respective NSOs at international competitions.



What is the remit of CombatAUS, in a 'nut-shell'?

- Responsibility for High Performance strategy, program management, Daily Training Environments (DTE) and investment for:
 - Developing and above categorised combat sport athletes
 - Athletes within CombatAUS managed DTE (e.g. National Performance Centres)
 - Athletes selected and preparing for major Benchmark Events (Olympic/Paralympic/Commonwealth Games/World Champs)
- Employment, performance management and support of Head Coach/Technical Leads for each sport, with input from the respective NSOs
- Engagement/employment, performance management and support of program management and/or performance support staff
- Provide aggregated advocacy and representation for combat sports within and beyond the High Performance sporting system
- Lead the development and execution of combat sport High Performance strategic initiatives

What is the retained remit of the NSOs, in a 'nut-shell'?

- Oversee the DTE and competition engagement of performance pathways combat sport athletes (athletes beyond those supported by CombatAUS as defined above). This includes investment decisions that align with the prioritised needs of these athletes
- Employment, performance management and support of combat sport Performance Pathways coaches/staff
- Have National Teams represent the NSO at all international competitions. All athletes, irrespective of their categorisation will continue to represent their NSO
- International Federation and other key memberships and affiliations
- Delivery of national competitions & events
- Involvement in Head Coach/Technical Lead recruitment
- Broader remit to deliver and develop the sport nationally